

**REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN
TUESDAY, SEPTEMBER 2, 1997 - 7 P.M.
MUNICIPAL ROOM - 305 MONROE STREET**

The Mayor and Board of Aldermen of the City of Clinton, Mississippi met in Regular Meeting on Tuesday, September 2, 1997, 7 P.M., at the Municipal Courtroom, 305 Monroe Street.

WELCOME AND CALL TO ORDER - Mayor Rosemary Aultman

INVOCATION AND PLEDGE OF ALLEGIANCE TO THE FLAG

The invocation was led by Alderman Fisher followed by the Pledge of Allegiance to the Flag led by Alderman Touchton.

ROLL CALL - City Clerk Nelson Byrd

Present Jehu Brabham - Alderman-At-Large
 Tony Hisaw - Alderman Ward 1
 Rodney DePriest - Alderman Ward 2
 Clint Brantley - Alderman Ward 3
 Phil Fisher - Alderman Ward 4
 Herb Touchton - Alderman Ward 5
 Sharbert Lott - Alderman Ward 6

City Attorney - Ken Dreher
City Clerk - Nelson Byrd

RECOGNITIONS

Evan Mumbower with Troop 8, First Baptist Church, working on his Citizenship and Community Badge by observing the City Council Meeting.

AGENDA CHANGES

Mayor Aultman added to Item #7 - Motion to set Public Hearing to amend Zoning Ordinance by adding new Section 1119.

APPROVAL OF CONSENT AGENDA ITEMS A-W

MOTION made by Alderman Brantley and **SECONDED** by Alderman Touchton to approve Consent Agenda Items A-W as listed on pages 4 & 5 of this Minute Book Z. Quotes listed in Item N are on file in the office of the City Clerk. **MOTION CARRIED UNANIMOUSLY**

PLANNING AND ZONING ITEMS

RECOMMENDATION SUSTAINED OF PLANNING AND ZONING BOARD ON 505 BROOKWOOD

MOTION made by Alderman Brabham and **SECONDED** by Alderman Lott to sustain recommendation of the Planning and Zoning Board and deny dimensional variance. **MOTION CARRIED UNANIMOUSLY**

RECOMMENDATION SUSTAINED OF PLANNING AND ZONING BOARD ON CLINTON RAYMOND ROAD FOR REZONING FROM A-1 TO R-5

MOTION made by Alderman DePriest and **SECONDED** by Alderman Brabham to accept recommendation from Planning and Zoning to deny rezoning from A-1 to R-5 for Clinton Raymond Road. **MOTION CARRIED UNANIMOUSLY**

MOTION MADE TO SET PUBLIC HEARING TO AMEND ZONING ORDINANCE BY ADDING NEW SECTION 1119

MOTION made by Alderman Hisaw and **SECONDED** by Alderman Brantley to accept motion made to set public hearing to amend Zoning Ordinance by adding a new section 1119. Public Hearing to take place September 30, 1997 or as soon thereafter as possible before the Planning Commission. **MOTION CARRIED UNANIMOUSLY**

APPROVAL OF BID ON SURPLUS EQUIPMENT FOR PUBLIC WORKS DEPARTMENT

Upon recommendation of Public Works Director Tim Rogers, **MOTION** made by Alderman Touchton and **SECONDED** by Alderman Brabham to accept highest and best bids as presented on all surplus equipment with exception of Tiger side-mounted bush hog and Tiger ditching attachment. Bid Tabulation and Proof of Publication can be found on pages 6-8 of Minute Book Z. **MOTION CARRIED UNANIMOUSLY**

APPROVAL OF FINAL PLAT FOR CASCADES SUBDIVISION, PART 8

Upon recommendation of City Engineer Richard Broome, **MOTION** made by Alderman Fisher and **SECONDED** by Alderman Touchton to approve the final plat for Cascades Subdivision, Part 8 contingent upon final review by City Attorney and City Engineer. **MOTION CARRIED UNANIMOUSLY**

APPROVAL OF INDIAN TRAILS SUBDIVISION, PART 1

Upon recommendation of City Engineer Richard Broome, **MOTION** made by Alderman Brantley and **SECONDED** by Alderman Hisaw to approve Indian Trails Subdivision, Part 1 contingent upon final review of documents by City Attorney and City Engineer. **MOTION CARRIED UNANIMOUSLY**

PUBLIC HEARING - PROPOSED BUDGET FOR 1997-1998

As shown by proof of publication found on page 9 of this Minute Book Z that a public hearing would be held on September 2, 1997, notifying the public of the proposed 1997-1998 budget, Mayor Aultman called said public meeting to order at 7:30 p.m. Mayor Aultman thoroughly presented the proposed budgets and at 8:15 p.m. opened the floor for question and comment. Following question and comments from the audience, said public hearing was closed at 8:18 p.m. Actual budget will be adopted at the Recessed Meeting of the Mayor and Board of Aldermen on September 15, 1997, 5:30 p.m., in the City Hall Conference Room. **NO BOARD ACTION**

COMMITTEE APPOINTED TO REVIEW VALUE ENGINEER PROPOSALS

Mayor Rosemary Aultman appointed City Engineer Richard Broome, Greg Gearhart, Alderman-At-Large Jehu Brabham, Alderman Herb Touchton and Mayor Rosemary Aultman to serve on the committee to review value engineer proposals.

EXECUTIVE SESSION - 8:18 P.M.

MOTION made by Alderman Brantley and **SECONDED** by Alderman Touchton to consider entering executive session for the purpose of discussing litigation matters. **MOTION CARRIED UNANIMOUSLY**

MOTION made by Alderman Lott and **SECONDED** by Alderman Brabham to enter executive session to discuss litigation. **MOTION CARRIED UNANIMOUSLY**

City Clerk Nelson Byrd left the Board Room during discussion of litigation matters with only the Mayor, Board Members, the City Attorney with City Engineer Richard Broome in attendance until 8:45 p.m.

City Clerk Nelson Byrd was asked to re-enter the Board Room at 9:23 p.m. to record the following **MOTION** made by Alderman Brabham and **SECONDED** by Alderman Fisher to exit executive session. **MOTION CARRIED UNANIMOUSLY**

ADOPT RESOLUTION AUTHORIZING THE CONDEMNATION OF A RIGHT OF WAY FOR THE CLINTON NORTH-SOUTH CONNECTOR PROJECT

MOTION made by Alderman Fisher and **SECONDED** by Alderman Brabham to adopt Resolution authorizing the condemnation of a right of way for the Clinton North-South Connector Project. Resolution can be found on pages 10 - 12 of this Minute Book Z. **MOTION CARRIED UNANIMOUSLY**

ADJOURNMENT - 9:30 P.M.

There being no further business to discuss, **MOTION** made by Alderman Hisaw and **SECONDED** by Alderman Touchton to Recess until September 15, 1997, 5:30 p.m. in the City Hall Conference Room to adopt the budget. **MOTION CARRIED UNANIMOUSLY**

Copy of Agenda may be found on Pages 4 & 5 of this Minute Book Z.

APPROVED:

Rosemary G. Aultman
Rosemary G. Aultman, Mayor

September 16, 1997
Date

ATTEST:

Nelson Byrd
Nelson Byrd, City Clerk

September 16, 1997
Date

SEAL

**RESOLUTION AUTHORIZING THE
CONDEMNATION OF A RIGHT OF WAY FOR THE
CLINTON NORTH-SOUTH CONNECTOR PROJECT**

WHEREAS, it has been reported to the Mayor and Board of Aldermen of the City of Clinton, State of Mississippi, that the attempt to obtain a right-of-way required for construction, expansion, maintenance and repair of the Clinton North-South Connector Project, has been unsuccessful, and condemnation proceedings will have to be instituted in order to acquire the right-of-way across certain land because of the failure of efforts to enter into a voluntary agreement with Edward C. Ratliff, III and Barbara M. Ratliff for a road right-of-way running from the South to the North through the entire lot and improvements of the Ratliffs' property located on East Main Street in Lots 118 and 119, Town of Clinton, Clinton, First Judicial District of Hinds County, Mississippi; and

WHEREAS, it is necessary to obtain this right-of-way for construction of the Clinton North-South Connector Project to improve access and safe passage on the roadways of Clinton and the long range transportation plans of the City of Clinton, Mississippi; and

WHEREAS, the Mayor and Board of Aldermen of the City of Clinton, Mississippi, have previously found and determined that the Clinton North-South Connector Project is necessary to promote the health, safety, and welfare of the citizens of the City of Clinton, Mississippi.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Board of Aldermen of the City of Clinton, Mississippi, hereby direct its legal counsel to prepare the necessary

documents to present a Complaint in Condemnation to the Special Court of Eminent Domain of the First Judicial District of Hinds County, Mississippi, against Edward C. Ratliff, III and Barbara C. Ratliff, and all other parties in interest, for the condemnation of a right-of-way on the land mentioned above, such right-of-way being more particularly described as follows, to-wit:

TRACT I.

100 feet off the East side of Lot 118, LESS AND EXCEPT that portion of the property located further North than 313.7 feet from the South line of said Lot 118 in the Town of Clinton, Mississippi, a subdivision according to a map or plat thereof which is on file and of record in the office of the Chancery Clerk of Hinds County, Mississippi in Plat Book 2 at Page 43, reference to which is hereby made in aid of and as a part of this description.

TRACT II.

An undivided one-half interest in and to a previously existing alley being 8.25 feet on the West side of Lot 119, extending to the North for 270 feet from the South line, Town of Clinton, Mississippi, a subdivision according to a map or plat thereof which is on file and of record in the office of the Chancery Clerk of Hinds County, Mississippi in Plat Book 2 at Page 43, reference to which is hereby made in aid of and as a part of this description

and be it further,

RESOLVED, that if necessary, the Mayor of the City of Clinton, Mississippi, is hereby authorized to sign and verify such complaint; and be it further,

RESOLVED, that legal counsel be and it is hereby authorized and directed to commence any and all proceedings necessary for the condemnation of such right-of-way,

to include the employment of appropriate expert witnesses to give testimony concerning the location and value of the property to be obtained.

SIGNED, this the 2nd day of September, 1997.

CITY OF CLINTON, MISSISSIPPI

BY: Rosemary S. Aultman
ROSEMARY AULTMAN, Mayor

ATTEST:

Nelson Byrd
NELSON BYRD, City Clerk

RATLIFF RES
9/2/97-MMH

NOTICE OF BUDGET HEARING

NOTICE OF BUDGET HEARING

The City of Clinton, Mississippi will hold a public hearing relative to its 1997-1998 Budget at 7:00 p.m., on Tuesday, September 2, 1997 in the Municipal Courtroom of the Clinton Police Facility, 305 Monroe Street, Clinton, Mississippi. All concerned citizens are invited to attend.

The City of Clinton anticipates no increase in millage. Tax revenue for 1997-1998 is estimated to increase 6% over that of the prior year due to increases in assessed property values.

The Mayor and Board of Aldermen will adopt the 1997-1998 proposed budget at 5:30 p.m., Monday, September 15, 1997 in a public meeting to be held in the Conference Room located in the Clinton City Hall, 300 Jefferson Street, Clinton, Mississippi.

BID OPENING REPORT

Project: Surplus Equipment Sale

Bid Date: August 20, 1997 at 10.00 a.m. ~~PM~~

Location: City Hall

300 Jefferson Street

Clinton, MS 39056

Owner: City of Clinton
Engineer: _____

Pre Bid Estimate: _____

PAGE 1 of 2

BIDDER	83 green Ford	81 gray Chev	79 white Ford	83 blue Chev.	64 white Chev	T-vac 4123991-leaf vac 7068488.
Flowood Trading Post	388.00 ✓	233.00 ✓	191.00 ✓	388.00 ✓	688.00	388.00
Dees Tree Service	n/a	n/a	n/a	n/a	760.00 ✓	n/a
Durham Auctioneers	102.22	76.22	128.22	102.22	357.22	76.22
Dixie Surplus Machinery	n/a	n/a	n/a	n/a	n/a	n/a
Lawrence Williams	150.00	150.00	150.00	150.00	500.00	n/a
Jim Dallas	n/a	n/a	n/a	n/a	n/a	300.00
Raymond Carter	n/a	n/a	n/a	n/a	n/a	500.00 ✓
Joe Clark	250.00	n/a	n/a	n/a	n/a	n/a
Quest Unlimited	n/a	n/a	n/a	n/a	n/a	n/a
MS Diesel Service	n/a	n/a	n/a	n/a	n/a	n/a

8.

Signed: Nelson Byrd
Date: 8-20-97

The above bid amounts have not been checked. The bid totals are subject to correction after the bids have been completely reviewed.

BID OPENING REPORT

Project: Surplus Equip. Sale Continued a.m. p.m.
Bid Date: at

Location: City Hall
300 Jefferson Street
Clinton, MS 39056

Owner: City of Clinton
Engineer: Pre Bid Estimate: 922-97

BIDDER	Limb Chopper	Asphalt Paver 147	85 backhoe JCB 1400	BID NOT AWARDED 7/18			sewer tool trailer
				tiger bush hogg side mount	tiger ditching attachment		
Flowood Trading Post	488.00	488.00 ✓	5188.00 ✓	n/a	n/a	55.00 ✓	
Dees Tree Service	690.00	n/a	n/a	n/a	n/a	n/a	
Durham Auctioneers	757.22 ✓	77.22	3587.22	12.22	26.22	12.22	
Dixie Surplus Machinery	376.00	n/a	2878.00	n/a	n/a	n/a	
Lawrence Williams	n/a	n/a	1800.00	n/a	n/a	n/a	
Jim Dallas	n/a	50.00	1200.00	n/a	n/a	n/a	
Raymond Carter	n/a	n/a	n/a	n/a	n/a	n/a	
Joe Clark	n/a	n/a	n/a	n/a	n/a	n/a	
Quest Unlimited	n/a	n/a	3757.57	n/a	n/a	n/a	
MS Diesel Service	n/a	n/a	3500.00	n/a	n/a	n/a	

The above bid amounts have not been checked. The bid totals are subject to correction after the bids have been completely reviewed.

Signed: Nelson Byrd 8.
Date: 8-20-97

Proof of Publication

The State of Mississippi

Hinds County

PASTE PROOF HERE

PERSONALLY appeared before me, the undersigned notary public in and for Hinds County, Mississippi,

Shirley Rickard

an authorized clerk of THE CLARION-LEDGER, a Sections 13-3-31 and 13-3 32, of the Mississippi Code of 1972, as amended, who, being duly sworn, states that the notice, a true copy of which is hereto attached, appeared in the issues of said newspaper as follows:

Dates of Publication:

July 28, 1997
August 4, 1997

Lines: 74
Words: 245
Issues: 2
Total: \$33.85

ADVERTISEMENT FOR BIDS
CITY OF CLINTON,
CLINTON, MS

NOTICE is hereby given that the City of Clinton Public Works Department will receive sealed bids for the sale of surplus equipment and vehicles until 10:00 A.M. on August 20, 1997 at the Public Works office located at 200 W. Leake Street, Clinton, Mississippi at which time the bids will be opened and publicly read. The equipment and vehicles are being sold "as is" and the buyer assumes any and all liability holding the City of Clinton harmless. Vehicles and equipment may be seen by contacting the Public Works Director at (601) 924-2239. The City of Clinton reserves the right to reject any or all bids.

Surplus Vehicles to be sold:

1983 Green Ford Pickup	VIN # 2FTDF1565Y5DCA95674
1981 Grey Chev Pickup	VIN # 1GCCC14D9BJ108746
1979 White Ford Pickup	VIN # F10GNEC7411
1983 Blue Chev Pickup	VIN # 1GCCC14DADF360575
1964 White Chev Truck	VIN # 4C 633S130646

Surplus Equipment to be sold:

Big T-Vac Leaf Vacuum	VIN # 412399
Mauldin One-Ton Steel Wheel Compactor	VIN #7068488
Wayne Limb Chopper	VIN # 300-1506
Mauldin Asphalt Paving Machine	Engine Ser. No. 6078883
VIN #147	Serial # 851400
1985 JCB 1400 Diesel Backhoe	
Tiger Side Mount Bush Hogg	
Tiger Side Mount Ditching Attachment	Serial # LT63413
Flexible Sewertool Trailer	

By: /s/ Nelson Byrd
Nelson Byrd, City Clerk
(601) 924-5462
APPROVED:
Rosemary, May
July 28, August 1997

SWORN to and subscribed before me on the 4th day of August, 1997.

My Commission Expires:

Signed

Shirley Rickard
Authorized Clerk
of The Clarion-Ledger

Maria Mille
Notary Public

(SEAL)

THE
CITY OF CLINTON
MISSISSIPPI
PAY CLASSIFICATION AND SCHEDULE

REVISED
OCTOBER 1, 1997

MAYOR AND BOARD OF ALDERMAN

CITY OF CLINTON

INTRODUCTION

The General Services (GS) pay schedule enables employees to see how their wage can progress over several years with satisfactory performance. This pay schedule provides a plan for compensation of entry level positions which perform clerical, administrative, first line supervision, and some technical duties which require special training or education.

SCHEDULE I GENERAL SERVICES

<u>PAY GRADE</u>	<u>POSITION TITLE</u>
GS04	Payroll Clerk Records Clerk Receptionist Utility/Tax Clerk
GS05	Deputy Court Clerk
GS06	Animal control Officer *Senior Utility Tax *(Can also be appointed Deputy City Clerk)
GS07	Accounting Clerk Dispatcher
GS08	Executive Secretary Personnel Officer Court Clerk Recreation Secretary/ Program Co-ordinator Secretary III
GS09	Bookkeeper
GS10	Vacant
GS11	Purchasing Manager Accountant
GS12	Vacant
GS13	Engineer Technician
GS14	Building Inspector/ Zoning

CITY OF CLINTON
PERFORMANCE PAY SCHEDULE 1
GENERAL SERVICES (GS)

Grade	Pay Step																			
	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11	#12	#13	#14	#15	#16	#17	#18	#19	#20
#03	14,101.40	14,524.44	14,946.17	15,408.98	15,871.25	16,347.39	16,837.81	17,342.94	17,863.23	18,399.13	18,951.10	19,519.63	20,105.22	20,708.38	21,329.63	21,969.52	22,628.60	23,307.46	24,006.69	24,726.89
	587.56	605.18	623.34	642.04	661.30	681.14	701.58	722.62	744.30	766.63	789.63	813.32	837.72	862.85	888.73	915.40	942.86	971.14	1,000.28	1,030.29
	6.78	6.98	7.19	7.41	7.63	7.86	8.10	8.34	8.59	8.85	9.11	9.38	9.67	9.96	10.25	10.56	10.88	11.21	11.54	11.89
#04	14,917.39	15,344.92	15,825.86	16,300.64	16,789.66	17,293.35	17,812.15	18,346.51	18,896.91	19,463.82	20,047.73	20,649.16	21,268.64	21,906.70	22,563.90	23,240.81	23,938.04	24,656.18	25,395.87	26,157.74
	621.56	640.20	659.41	679.19	699.57	720.56	742.17	764.44	787.37	810.99	835.32	860.38	886.19	912.78	940.16	968.37	997.42	1,027.34	1,058.16	1,089.91
	7.17	7.39	7.61	7.84	8.07	8.31	8.56	8.82	9.09	9.36	9.64	9.93	10.23	10.53	10.85	11.17	11.51	11.85	12.21	12.58
#05	15,783.08	16,256.58	16,744.27	17,246.60	17,764.00	18,296.92	18,845.83	19,411.20	19,993.54	20,593.35	21,211.15	21,847.48	22,502.90	23,177.99	23,873.33	24,589.53	25,327.22	26,087.03	26,869.64	27,675.73
	657.63	677.36	697.68	718.61	740.17	762.37	785.24	808.80	833.06	858.06	883.80	910.31	937.62	965.75	994.72	1,024.56	1,055.30	1,086.96	1,119.57	1,153.16
	7.59	7.82	8.05	8.29	8.54	8.80	9.06	9.33	9.61	9.90	10.20	10.50	10.82	11.14	11.48	11.82	12.18	12.54	12.92	13.31
#06	16,701.47	17,202.52	17,718.59	18,250.15	18,797.65	19,361.58	19,942.43	20,540.70	21,156.93	21,791.63	22,445.38	23,118.74	23,812.31	24,526.68	25,262.48	26,020.35	26,800.96	27,604.99	28,433.14	29,286.13
	695.89	716.77	738.27	760.42	783.24	806.73	830.93	855.86	881.54	907.98	935.22	963.28	992.18	1,021.94	1,052.60	1,084.18	1,116.71	1,150.21	1,184.71	1,220.26
	8.03	8.27	8.52	8.77	9.04	9.31	9.59	9.88	10.17	10.48	10.79	11.11	11.45	11.79	12.15	12.51	12.89	13.27	13.67	14.08
#07	17,675.80	18,206.08	18,752.26	19,314.83	19,894.27	20,491.10	21,105.83	21,739.01	22,391.18	23,062.92	23,754.80	24,467.45	25,201.47	25,957.51	26,736.24	27,538.33	28,364.48	29,215.41	30,091.87	30,994.63
	736.49	758.59	781.34	804.78	828.93	853.80	879.41	905.79	932.97	960.95	989.78	1,019.48	1,050.06	1,081.56	1,114.01	1,147.43	1,181.85	1,217.31	1,253.83	1,291.44
	8.50	8.75	9.02	9.29	9.56	9.85	10.15	10.45	10.76	11.09	11.42	11.76	12.12	12.48	12.85	13.24	13.64	14.05	14.47	14.90
#08	18,709.48	19,270.76	19,848.88	20,444.35	21,057.68	21,689.41	22,340.09	23,010.30	23,700.61	24,411.62	25,143.97	25,898.29	26,675.24	27,475.50	28,299.76	29,148.75	30,023.22	30,923.91	31,851.63	32,807.18
	779.56	802.95	827.04	851.85	877.40	903.73	930.84	958.76	987.53	1,017.15	1,047.67	1,079.10	1,111.47	1,144.81	1,179.16	1,214.53	1,250.97	1,288.50	1,327.15	1,366.97
	8.99	9.26	9.54	9.83	10.12	10.43	10.74	11.06	11.39	11.74	12.09	12.45	12.82	13.21	13.61	14.01	14.43	14.87	15.31	15.77
#09	19,806.10	20,400.28	21,012.29	21,642.66	22,291.94	22,960.69	23,649.51	24,359.00	25,089.77	25,842.46	26,617.74	27,416.27	28,238.76	29,085.92	29,958.50	30,857.25	31,782.97	32,736.46	33,718.55	34,730.11
	825.25	850.01	875.51	901.78	928.83	956.70	985.40	1,014.96	1,045.41	1,076.77	1,109.07	1,142.34	1,176.61	1,211.91	1,248.27	1,285.72	1,324.29	1,364.02	1,404.94	1,447.09
	9.52	9.81	10.10	10.41	10.72	11.04	11.37	11.71	12.06	12.42	12.80	13.18	13.58	13.98	14.40	14.84	15.28	15.74	16.21	16.70
#10	20,969.51	21,598.59	22,246.55	22,913.94	23,601.36	24,309.40	25,038.69	25,789.85	26,563.54	27,360.45	28,181.26	29,026.70	29,897.50	30,794.43	31,718.26	32,669.81	33,649.90	34,659.40	35,699.18	36,770.15
	973.73	999.94	1,026.94	1,054.75	1,083.39	1,112.89	1,143.28	1,174.58	1,206.81	1,240.02	1,274.22	1,309.45	1,345.73	1,383.10	1,421.59	1,461.24	1,502.08	1,544.14	1,587.47	1,632.09
	10.08	10.38	10.70	11.02	11.35	11.69	12.04	12.40	12.77	13.15	13.55	13.96	14.37	14.81	15.25	15.71	16.18	16.66	17.16	17.68
#11	22,203.76	22,869.87	23,555.97	24,262.65	24,990.53	25,740.25	26,512.45	27,307.83	28,127.06	28,970.87	29,840.00	30,735.20	31,657.26	32,606.97	33,585.18	34,592.74	35,630.52	36,699.44	37,800.42	38,934.43
	1,025.16	1,052.91	1,081.50	1,110.94	1,141.27	1,172.51	1,204.69	1,237.83	1,271.96	1,307.12	1,343.33	1,380.63	1,419.05	1,458.62	1,499.38	1,541.36	1,584.60	1,629.14	1,675.02	1,722.27
	10.67	11.00	11.32	11.66	12.01	12.38	12.75	13.13	13.52	13.93	14.35	14.78	15.22	15.68	16.15	16.63	17.13	17.64	18.17	18.72
#12	23,513.18	24,218.58	24,945.14	25,693.49	26,464.29	27,258.22	28,075.97	28,918.25	29,785.80	30,679.37	31,599.75	32,547.74	33,524.18	34,529.90	35,565.80	36,632.77	37,731.76	38,863.71	40,029.62	41,230.51
	1,079.72	1,109.11	1,139.38	1,170.56	1,202.68	1,235.76	1,269.83	1,304.93	1,341.07	1,378.31	1,416.66	1,456.16	1,496.84	1,538.75	1,581.91	1,626.37	1,672.16	1,719.32	1,767.90	1,817.94
	11.30	11.64	11.99	12.35	12.72	13.10	13.50	13.90	14.32	14.75	15.19	15.65	16.12	16.60	17.10	17.61	18.14	18.68	19.25	19.82
#13	24,923.97	25,671.69	26,441.84	27,235.10	28,052.15	28,893.72	29,760.53	30,653.34	31,572.94	32,520.13	33,495.74	34,500.61	35,535.63	36,601.70	37,699.75	38,830.74	39,995.66	41,195.53	42,431.40	43,704.34
	1,038.50	1,069.65	1,101.74	1,134.80	1,168.84	1,203.90	1,240.02	1,277.22	1,315.54	1,355.01	1,395.66	1,437.53	1,480.65	1,525.07	1,570.82	1,617.95	1,666.49	1,716.48	1,767.97	1,821.01
	11.98	12.34	12.71	13.09	13.49	13.89	14.31	14.74	15.18	15.63	16.10	16.59	17.08	17.60	18.12	18.67	19.23	19.81	20.40	21.01
#14	26,419.41	27,211.99	28,028.35	28,869.21	29,735.28	30,627.34	31,546.16	32,492.54	33,467.32	34,471.34	35,505.48	36,570.65	37,667.76	38,797.80	39,961.73	41,160.58	42,395.40	43,667.26	44,977.28	46,326.60
	1,100.81	1,133.83	1,167.85	1,202.88	1,238.97	1,276.14	1,314.42	1,353.86	1,394.47	1,436.31	1,479.40	1,523.78	1,569.49	1,616.57	1,665.07	1,715.02	1,766.48	1,819.47	1,874.05	1,930.27
	12.70	13.08	13.48	13.88	14.30	14.72	15.17	15.62	16.09	16.57	17.07	17.58	18.11	18.65	19.21	19.79	20.38	20.99	21.62	22.27

CITY OF CLINTON
PERFORMANCE PAY SCHEDULE I
GENERAL SERVICES (GS)

Grade	Pay Step																			
	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11	#12	#13	#14	#15	#16	#17	#18	#19	#20
#15	28,004.58	28,844.71	29,710.06	30,601.36	31,519.40	32,464.98	33,438.93	34,442.10	35,475.36	36,539.42	37,635.81	38,764.88	39,927.83	41,125.67	42,359.44	43,630.22	44,939.13	46,287.30	47,675.92	49,106.20
	1,166.86	1,201.86	1,237.92	1,275.06	1,313.31	1,352.71	1,393.29	1,435.09	1,478.14	1,522.48	1,568.16	1,615.20	1,663.66	1,713.57	1,764.98	1,817.93	1,872.46	1,928.64	1,986.50	2,046.09
	13.46	13.87	14.28	14.71	15.15	15.61	16.08	16.56	17.06	17.57	18.09	18.64	19.20	19.77	20.37	20.98	21.61	22.25	22.92	23.61
#16	29,684.85	30,575.40	31,492.66	32,437.44	33,410.36	34,412.88	35,445.27	36,508.62	37,603.88	38,732.00	39,893.96	41,090.78	42,323.50	43,593.21	44,901.00	46,248.03	47,635.47	49,064.54	50,536.47	52,052.57
	1,236.87	1,273.97	1,312.19	1,351.56	1,392.11	1,433.87	1,476.89	1,521.19	1,566.83	1,613.83	1,662.25	1,712.12	1,763.48	1,816.38	1,870.88	1,927.00	1,984.81	2,044.36	2,105.69	2,168.86
	14.27	14.70	15.14	15.59	16.06	16.54	17.04	17.55	18.08	18.62	19.18	19.76	20.35	20.96	21.59	22.23	22.90	23.59	24.30	25.03
#17	31,465.94	32,409.92	33,382.22	34,383.69	35,415.20	36,477.65	37,571.98	38,699.14	39,860.11	41,055.92	42,287.60	43,556.22	44,862.91	46,208.80	47,595.06	49,022.91	50,493.60	52,008.41	53,568.66	55,175.72
	1,311.08	1,350.41	1,390.93	1,432.65	1,475.63	1,519.90	1,565.50	1,612.46	1,660.84	1,710.66	1,761.98	1,814.84	1,869.29	1,925.37	1,983.13	2,042.62	2,103.90	2,167.02	2,232.03	2,298.99
	15.13	15.58	16.05	16.53	17.03	17.54	18.06	18.61	19.16	19.74	20.33	20.94	21.57	22.22	22.88	23.57	24.28	25.00	25.75	26.53
#18	33,353.90	34,354.52	35,385.15	36,446.71	37,540.11	38,666.31	39,826.30	41,021.09	42,251.72	43,519.27	44,824.85	46,169.60	47,554.69	48,981.33	50,450.77	51,964.29	53,523.22	55,128.91	56,782.78	58,486.26
	1,389.75	1,431.44	1,474.38	1,518.61	1,564.17	1,611.10	1,659.43	1,709.21	1,760.49	1,813.30	1,867.70	1,923.73	1,981.45	2,040.89	2,102.12	2,165.18	2,230.13	2,297.04	2,365.95	2,436.93
	16.04	16.52	17.01	17.52	18.05	18.59	19.15	19.72	20.31	20.92	21.55	22.20	22.86	23.55	24.26	24.98	25.73	26.50	27.30	28.12
#19	35,355.13	36,415.79	37,508.26	38,633.51	39,792.51	40,986.29	42,215.88	43,482.35	44,786.83	46,130.43	47,514.34	48,939.77	50,407.97	51,920.21	53,477.81	55,082.15	56,734.61	58,436.65	60,189.75	61,995.44
	1,473.13	1,517.32	1,562.84	1,609.73	1,658.02	1,707.76	1,758.99	1,811.76	1,866.12	1,922.10	1,979.76	2,039.16	2,100.33	2,163.34	2,228.24	2,295.09	2,363.94	2,434.86	2,507.91	2,583.14
	17.00	17.51	18.03	18.57	19.13	19.70	20.30	20.90	21.53	22.18	22.84	23.53	24.23	24.96	25.71	26.48	27.28	28.09	28.94	29.81
#20	37,476.44	38,600.73	39,758.76	40,951.52	42,180.06	43,445.47	44,748.83	46,091.30	47,474.03	48,898.26	50,365.20	51,876.16	53,432.44	55,035.42	56,686.48	58,387.07	60,138.69	61,942.85	63,801.13	65,715.17
	1,561.52	1,608.36	1,656.61	1,706.31	1,757.50	1,810.23	1,864.53	1,920.47	1,978.08	2,037.43	2,098.55	2,161.51	2,226.35	2,293.14	2,361.94	2,432.79	2,505.78	2,580.95	2,658.38	2,738.13
	18.02	18.56	19.11	19.69	20.28	20.89	21.51	22.16	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	28.91	29.78	30.67	31.59
#21	39,725.03	40,916.78	42,144.28	43,408.61	44,710.87	46,052.19	47,433.76	48,856.77	50,322.48	51,832.15	53,387.12	54,988.73	56,638.39	58,337.54	60,087.67	61,890.30	63,747.01	65,659.42	67,629.20	69,658.08
	1,655.21	1,704.87	1,756.01	1,808.69	1,862.95	1,918.84	1,976.41	2,035.70	2,096.77	2,159.67	2,224.46	2,291.20	2,359.93	2,430.73	2,503.65	2,578.76	2,656.13	2,735.81	2,817.88	2,902.42
	19.10	19.67	20.26	20.87	21.50	22.14	22.80	23.49	24.19	24.92	25.67	26.44	27.23	28.05	28.89	29.75	30.65	31.57	32.51	33.49
#22	42,108.53	43,371.79	44,672.94	46,013.13	47,393.52	48,815.33	50,279.79	51,788.18	53,341.83	54,942.08	56,590.34	58,288.05	60,036.69	61,837.80	63,692.93	65,603.72	67,571.83	69,598.98	71,686.95	73,837.56
	1,754.52	1,807.16	1,861.37	1,917.21	1,974.73	2,033.97	2,094.99	2,157.84	2,222.58	2,289.25	2,357.93	2,428.67	2,501.53	2,576.57	2,653.87	2,733.49	2,815.49	2,899.96	2,986.96	3,076.57
	20.24	20.85	21.48	22.12	22.79	23.47	24.17	24.90	25.65	26.41	27.21	28.02	28.86	29.73	30.62	31.54	32.49	33.46	34.46	35.50

This schedule is based on 2,080 work hours annually.

Revised 01-Oct-97

CITY OF CLINTON

INTRODUCTION

The Labor, Trades, and Crafts (LTC) pay schedule enables employees to see how their wages can progress over several years with satisfactory performance. This pay schedule provides a plan for compensation of entry level positions which perform duties ranging from unskilled labor, which requires little or no training, through skilled labor which may require some special training or education.

It is emphasized that horizontal progression from step to step is not automatic, but is dependent upon satisfactory performance evaluation.

SCHEDULE II
LABOR, TRADES, AND CRAFTS

<u>PAY GRADE</u>	<u>POSITION TITLE</u>
LTC04	VACANT
LTC05	LABORER I
LTC06	VACANT
LTC07	VACANT
LTC08	LABORER II METER READER
LTC09	VACANT
LTC10	METER READER SUPERVISOR
LTC11	LABORER III
LTC12	LIGHT EQUIPMENT OPERATOR SMALL ENGINE MECHANIC
LTC13	LG TRUCK DRIVER CLASS A/B LICENSE REQUIRED
LTC14	MECHANIC HEAVY EQUIP OPER
LTC15	FOREMAN

CITY OF CLINTON
SCHEDULE II
LABOR, TRADES, AND CRAFTS, CONTINUED

LTC 16	WATER OPER/WASTEWATER OPER/FOREMAN
LTC17	VACANT
LTC18	SUPERINTENDENT, STREETS SUPERINTENDENT, UTILITIES SUPERINTENDENT, GROUNDS & MAINTENANCE
LTC19	VACANT
LTC20	SUPERINTENDENT, CONSTRUCTION

CITY OF CLINTON
PERFORMANCE PAY SCHEDULE II
LABOR, TRADES, AND CRAFTS (LTC)

Grade	Pay Step																			
	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11	#12	#13	#14	#15	#16	#17	#18	#19	#20
#04	10,672.57	10,992.75	11,322.53	11,662.20	12,012.07	12,372.43	12,743.61	13,125.91	13,519.69	13,925.28	14,343.04	14,773.33	15,216.53	15,673.03	16,143.22	16,627.51	17,126.34	17,640.13	18,169.33	18,714.41
	444.69	438.03	471.77	485.93	500.50	515.52	530.98	546.91	563.32	580.22	597.63	615.56	634.02	653.04	672.63	692.81	713.60	735.01	757.06	779.77
	5.13	5.28	5.44	5.61	5.78	5.95	6.13	6.31	6.50	6.69	6.90	7.10	7.32	7.54	7.76	7.99	8.23	8.48	8.74	9.00
#05	11,279.73	11,618.13	11,966.67	12,325.44	12,695.44	13,076.30	13,468.59	13,872.65	14,288.83	14,717.50	15,159.02	15,613.79	16,082.20	16,564.67	17,061.61	17,573.46	18,100.66	18,643.68	19,202.99	19,779.08
	469.99	484.09	498.61	513.57	528.98	544.05	561.19	578.03	595.37	613.23	631.63	650.57	670.09	690.19	710.90	732.23	754.19	776.82	800.12	824.13
	5.42	5.59	5.75	5.93	6.10	6.29	6.48	6.67	6.87	7.08	7.29	7.51	7.73	7.96	8.20	8.45	8.70	8.96	9.23	9.51
#06	11,923.88	12,281.60	12,650.04	13,029.55	13,420.43	13,823.04	14,237.74	14,664.87	15,104.81	15,557.96	16,024.70	16,505.44	17,000.60	17,510.62	18,035.94	18,577.02	19,134.33	19,708.36	20,299.61	20,908.59
	496.83	511.73	527.09	542.90	559.18	575.96	593.24	611.04	629.37	648.25	667.70	687.73	708.36	729.61	751.50	774.04	797.26	821.18	845.82	871.19
	5.73	5.90	6.08	6.26	6.45	6.65	6.85	7.05	7.26	7.48	7.70	7.94	8.17	8.42	8.67	8.93	9.20	9.48	9.76	10.05
#07	12,607.26	12,985.48	13,375.04	13,776.29	14,189.58	14,615.27	15,053.73	15,505.34	15,970.50	16,449.62	16,943.10	17,451.40	17,974.94	18,514.19	19,069.61	19,641.70	20,230.95	20,837.88	21,463.02	22,106.91
	525.30	541.06	557.29	574.01	591.23	608.97	627.24	646.06	665.44	685.40	705.96	727.14	748.96	771.42	794.57	818.40	842.96	868.25	894.29	921.12
	6.06	6.24	6.43	6.62	6.82	7.03	7.24	7.45	7.68	7.91	8.15	8.39	8.64	8.90	9.17	9.44	9.73	10.02	10.32	10.63
#08	13,332.26	13,732.22	14,144.19	14,568.52	15,005.57	15,455.74	15,919.41	16,396.99	16,888.90	17,395.57	17,917.44	18,454.96	19,008.61	19,578.87	20,166.23	20,771.22	21,394.36	22,036.19	22,697.27	23,378.19
	555.51	572.18	589.34	607.02	625.23	643.99	663.31	683.21	703.70	724.82	746.56	768.96	792.03	815.79	840.26	865.47	891.43	918.17	945.72	974.09
	6.41	6.60	6.80	7.00	7.21	7.43	7.65	7.88	8.12	8.36	8.61	8.87	9.14	9.41	9.70	9.99	10.29	10.59	10.91	11.24
#09	14,101.40	14,524.44	14,960.17	15,408.98	15,871.25	16,347.39	16,837.81	17,342.94	17,863.23	18,399.13	18,951.10	19,519.63	20,105.22	20,708.38	21,329.63	21,969.52	22,628.60	23,307.46	24,006.69	24,726.89
	587.56	605.18	623.34	642.04	661.30	681.14	701.58	722.62	744.30	766.63	789.63	813.32	837.72	862.85	888.73	915.40	942.86	971.14	1,000.28	1,030.29
	6.78	6.98	7.19	7.41	7.63	7.86	8.10	8.34	8.59	8.85	9.11	9.38	9.67	9.96	10.25	10.56	10.88	11.21	11.54	11.89
#10	14,917.39	15,364.92	15,825.86	16,300.64	16,789.66	17,293.35	17,812.15	18,346.51	18,896.91	19,463.82	20,047.73	20,649.16	21,268.64	21,906.70	22,563.90	23,240.81	23,938.04	24,656.18	25,395.87	26,157.74
	621.56	640.20	659.41	679.19	699.57	720.56	742.17	764.44	787.37	810.99	835.32	860.38	886.19	912.78	940.16	968.37	997.42	1,027.34	1,058.16	1,089.91
	7.17	7.39	7.61	7.84	8.07	8.31	8.56	8.82	9.09	9.36	9.64	9.93	10.23	10.53	10.85	11.17	11.51	11.85	12.21	12.58
#11	15,783.09	16,256.58	16,744.28	17,246.60	17,764.00	18,296.92	18,845.83	19,411.20	19,993.54	20,593.35	21,211.15	21,847.48	22,502.91	23,177.99	23,873.33	24,589.53	25,327.22	26,087.04	26,869.65	27,675.74
	657.63	677.36	697.68	718.61	740.17	762.37	785.24	808.80	833.06	858.06	883.80	910.31	937.62	965.75	994.72	1,024.56	1,055.30	1,086.96	1,119.57	1,153.16
	7.59	7.82	8.05	8.29	8.54	8.80	9.06	9.33	9.61	9.90	10.20	10.50	10.82	11.14	11.48	11.82	12.18	12.54	12.92	13.31
#12	16,701.47	17,202.52	17,718.59	18,250.15	18,797.65	19,361.58	19,942.43	20,540.70	21,156.93	21,791.63	22,445.38	23,118.74	23,812.31	24,526.68	25,262.48	26,020.35	26,800.96	27,604.99	28,433.14	29,286.13
	695.89	716.77	738.27	760.42	783.24	806.73	830.93	855.86	881.54	907.98	935.22	963.28	992.18	1,021.94	1,052.60	1,084.18	1,116.71	1,150.21	1,184.71	1,220.26
	8.03	8.27	8.52	8.77	9.04	9.31	9.59	9.88	10.17	10.48	10.79	11.11	11.45	11.79	12.15	12.51	12.89	13.27	13.67	14.08
#13	17,675.82	18,206.09	18,752.27	19,314.84	19,894.29	20,491.12	21,105.85	21,739.02	22,391.20	23,062.93	23,754.82	24,467.46	25,201.49	25,957.53	26,736.26	27,538.35	28,364.50	29,215.43	30,091.89	30,994.65
	736.49	758.59	781.34	804.79	828.93	853.80	879.41	905.79	932.97	960.96	989.78	1,019.48	1,050.06	1,081.56	1,114.01	1,147.43	1,181.85	1,217.31	1,253.83	1,291.44
	8.50	8.75	9.02	9.29	9.56	9.85	10.15	10.45	10.76	11.09	11.42	11.76	12.12	12.48	12.85	13.24	13.64	14.05	14.47	14.90
#14	18,709.48	19,270.76	19,848.88	20,444.35	21,057.68	21,689.41	22,340.09	23,010.30	23,700.61	24,411.62	25,143.97	25,898.29	26,675.24	27,475.50	28,299.76	29,148.75	30,023.22	30,923.91	31,851.63	32,807.18
	779.56	802.95	827.04	851.85	877.40	903.73	930.84	958.76	987.53	1,017.15	1,047.67	1,079.10	1,111.47	1,144.81	1,179.16	1,214.53	1,250.97	1,288.50	1,327.15	1,366.97
	8.99	9.26	9.54	9.83	10.12	10.43	10.74	11.06	11.39	11.74	12.09	12.45	12.82	13.21	13.61	14.01	14.43	14.87	15.31	15.77
#15	19,806.10	20,400.28	21,012.29	21,642.66	22,291.94	22,960.69	23,649.51	24,359.00	25,089.77	25,842.46	26,617.74	27,416.27	28,238.76	29,085.92	29,958.50	30,857.25	31,782.97	32,736.46	33,718.55	34,730.11
	825.25	850.01	875.51	901.78	928.83	956.70	985.40	1,014.96	1,045.41	1,076.77	1,109.07	1,142.34	1,176.61	1,211.91	1,248.27	1,285.72	1,324.29	1,364.02	1,404.94	1,447.09
	9.52	9.81	10.10	10.41	10.72	11.04	11.37	11.71	12.06	12.42	12.80	13.18	13.58	13.98	14.40	14.84	15.28	15.74	16.21	16.70

CITY OF CLINTON
PERFORMANCE PAY SCHEDULE II
LABOR, TRADES, AND CRAFTS (LTC)

Grade	Pay Step																			
	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11	#12	#13	#14	#15	#16	#17	#18	#19	#20
#16	20,969.51	21,598.59	22,246.55	22,913.94	23,601.36	24,309.40	25,038.69	25,789.85	26,563.54	27,360.45	28,181.26	29,026.70	29,897.50	30,794.43	31,718.26	32,669.81	33,649.90	34,659.40	35,699.18	36,770.15
	873.73	899.94	926.94	954.75	983.39	1,012.89	1,043.28	1,074.58	1,106.81	1,140.02	1,174.22	1,209.45	1,245.73	1,283.10	1,321.59	1,361.24	1,402.08	1,444.14	1,487.47	1,532.09
	10.08	10.38	10.70	11.02	11.35	11.69	12.04	12.40	12.77	13.15	13.55	13.96	14.37	14.81	15.25	15.71	16.18	16.66	17.16	17.68
#17	22,203.76	22,869.87	23,555.97	24,262.65	24,990.53	25,740.25	26,512.45	27,307.83	28,127.06	28,970.87	29,840.00	30,735.20	31,657.26	32,606.97	33,585.18	34,592.74	35,630.52	36,699.44	37,800.42	38,934.43
	925.16	952.91	981.50	1,010.94	1,041.27	1,072.51	1,104.69	1,137.83	1,171.96	1,207.12	1,243.33	1,280.63	1,319.05	1,358.62	1,399.38	1,441.36	1,484.60	1,529.14	1,575.02	1,622.27
	10.67	11.00	11.32	11.66	12.01	12.38	12.75	13.13	13.52	13.93	14.35	14.78	15.22	15.68	16.15	16.63	17.13	17.64	18.17	18.72
#18	23,513.18	24,218.58	24,945.14	25,693.49	26,464.29	27,258.72	28,075.97	28,918.25	29,785.80	30,679.37	31,599.75	32,547.74	33,524.18	34,529.90	35,565.80	36,632.77	37,731.76	38,863.71	40,029.62	41,230.51
	979.72	1,009.11	1,039.38	1,070.56	1,102.68	1,135.76	1,169.83	1,204.93	1,241.07	1,278.31	1,316.66	1,356.16	1,396.84	1,438.75	1,481.91	1,526.37	1,572.16	1,619.32	1,667.90	1,717.94
	11.30	11.64	11.99	12.35	12.72	13.10	13.50	13.90	14.32	14.75	15.19	15.65	16.12	16.60	17.10	17.61	18.14	18.68	19.25	19.82
#19	24,923.97	25,671.69	26,441.84	27,235.10	28,052.15	28,893.72	29,760.53	30,653.34	31,572.94	32,520.13	33,495.74	34,500.61	35,535.63	36,601.70	37,699.75	38,830.74	39,995.66	41,195.53	42,431.40	43,704.34
	1,038.50	1,069.65	1,101.74	1,134.80	1,168.84	1,203.90	1,240.02	1,277.22	1,315.54	1,355.01	1,395.66	1,437.53	1,480.65	1,525.07	1,570.82	1,617.95	1,666.49	1,716.48	1,767.97	1,821.01
	11.98	12.34	12.71	13.09	13.49	13.89	14.31	14.74	15.18	15.63	16.10	16.59	17.08	17.60	18.12	18.67	19.23	19.81	20.40	21.01
#20	26,419.41	27,211.99	28,028.35	28,869.21	29,735.28	30,627.34	31,546.16	32,492.54	33,467.32	34,471.34	35,505.48	36,570.65	37,667.76	38,797.80	39,961.73	41,160.58	42,395.40	43,667.26	44,977.28	46,326.60
	1,100.81	1,133.83	1,167.85	1,202.88	1,238.97	1,276.14	1,314.42	1,353.86	1,394.47	1,436.31	1,479.40	1,523.78	1,569.49	1,616.57	1,665.07	1,715.02	1,766.48	1,819.47	1,874.05	1,930.27
	12.70	13.08	13.48	13.88	14.30	14.72	15.17	15.62	16.09	16.57	17.07	17.58	18.11	18.65	19.21	19.79	20.38	20.99	21.62	22.27
#21	28,004.58	28,844.71	29,710.06	30,601.36	31,519.40	32,464.98	33,438.93	34,442.10	35,475.36	36,539.62	37,635.81	38,764.88	39,927.83	41,125.67	42,359.44	43,630.22	44,939.13	46,287.30	47,675.92	49,106.20
	1,166.86	1,201.86	1,237.92	1,275.06	1,313.31	1,352.71	1,393.29	1,435.09	1,478.14	1,522.48	1,568.16	1,615.20	1,663.66	1,713.57	1,764.98	1,817.93	1,872.46	1,928.64	1,986.50	2,046.09
	13.46	13.87	14.28	14.71	15.15	15.61	16.08	16.56	17.06	17.57	18.09	18.64	19.20	19.77	20.37	20.98	21.61	22.25	22.92	23.61
#22	29,684.85	30,575.40	31,492.66	32,437.44	33,410.56	34,412.88	35,445.27	36,508.62	37,603.88	38,732.00	39,893.96	41,090.78	42,323.50	43,593.21	44,901.00	46,248.03	47,635.47	49,064.54	50,536.47	52,052.57
	1,236.87	1,273.97	1,312.19	1,351.56	1,392.11	1,433.87	1,476.89	1,521.19	1,566.83	1,613.83	1,662.25	1,712.12	1,763.48	1,816.38	1,870.88	1,927.00	1,984.81	2,044.36	2,105.69	2,168.86
	14.27	14.70	15.14	15.59	16.06	16.54	17.04	17.55	18.08	18.62	19.18	19.76	20.35	20.96	21.59	22.23	22.90	23.59	24.30	25.03
#23	31,465.94	32,409.92	33,382.22	34,383.69	35,415.20	36,477.65	37,571.98	38,699.14	39,860.11	41,055.92	42,287.60	43,556.22	44,862.91	46,208.80	47,595.06	49,022.91	50,493.60	52,008.41	53,568.66	55,175.72
	1,311.08	1,350.41	1,390.93	1,432.65	1,475.63	1,519.90	1,565.50	1,612.46	1,660.84	1,710.66	1,761.98	1,814.84	1,869.29	1,925.37	1,983.13	2,042.62	2,103.90	2,167.02	2,232.03	2,298.99
	15.13	15.58	16.05	16.53	17.03	17.54	18.06	18.61	19.16	19.74	20.33	20.94	21.57	22.22	22.88	23.57	24.28	25.00	25.75	26.53

This schedule is based on 2,080 work hours annually.

Revised 01-Oct-97

CITY OF CLINTON

INTRODUCTION

The Public Safety Officer (PS) pay schedule enables employees to see how their wages can progress over several years with satisfactory performance. this pay schedule provides a plan for compensation of uniformed fire and sworn police positions which perform public safety duties.

It is emphasized that horizontal progression from step to step is not automatic, but is dependent upon satisfactory performance evaluation.

SCHEDULE III
PUBLIC SAFETY OFFICERS

<u>PAY GRADE</u>	<u>POSITION TITLE</u>
PS03	Probationary Fire Fighter
PS04	Fire Fighter/EMT Police Officer
PS05	Fire Fighter/EMT Paramedic Lieutenant, Fire Public Education Officer Detective, Police Narcotics Officer, Police Warrant Officer, Police
PS06	Captain, Fire Lieutenant, Police
PS07	Commander, Fire Fire Marshall, Fire Training/Safety, Fire Captain, Police
PS08	Assistant Chief, Fire Assistant Chief, Police

CITY OF CLINTON
PERFORMANCE PAY SCHEDULE III-P
PUBLIC SAFETY - POLICE DEPARTMENT

Grade	Pay Step																			
	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11	#12	#13	#14	#15	#16	#17	#18	#19	#20
#04	20,382.07	20,994.46	21,624.30	22,273.02	22,941.22	23,629.45	24,338.34	25,068.49	25,820.54	26,595.16	27,393.01	28,214.80	29,061.24	29,933.08	30,831.07	31,756.01	32,708.69	33,689.95	34,700.65	35,741.67
	849.29	874.77	901.01	928.04	955.88	984.56	1,014.10	1,044.52	1,075.86	1,108.13	1,141.38	1,175.62	1,210.89	1,247.21	1,284.63	1,323.17	1,362.86	1,403.75	1,445.86	1,489.24
	9.80	10.09	10.40	10.71	11.03	11.36	11.70	12.05	12.41	12.79	13.17	13.56	13.97	14.39	14.82	15.27	15.73	16.20	16.68	17.18
#05	21,580.27	22,227.68	22,894.51	23,581.34	24,288.78	25,017.44	25,767.97	26,541.01	27,337.24	28,157.35	29,002.08	29,872.14	30,768.30	31,691.35	32,642.09	33,621.35	34,629.99	35,668.89	36,738.96	37,841.13
	899.18	926.15	953.94	982.56	1,012.03	1,042.39	1,073.67	1,105.88	1,139.05	1,173.22	1,208.42	1,244.67	1,282.01	1,320.47	1,360.09	1,400.89	1,442.92	1,486.20	1,530.79	1,576.71
	10.38	10.69	11.01	11.34	11.68	12.03	12.39	12.76	13.14	13.54	13.94	14.36	14.79	15.24	15.69	16.16	16.65	17.15	17.66	18.19
#06	22,850.47	23,535.99	24,242.07	24,969.33	25,718.41	26,489.96	27,284.68	28,103.20	28,946.30	29,814.68	30,709.13	31,630.40	32,579.31	33,556.69	34,563.39	35,600.29	36,668.30	37,768.35	38,901.40	40,068.44
	952.10	980.67	1,010.09	1,040.39	1,071.60	1,103.75	1,136.86	1,170.97	1,206.10	1,242.28	1,279.55	1,317.93	1,357.47	1,398.20	1,440.14	1,483.35	1,527.85	1,573.68	1,620.89	1,669.52
	10.99	11.32	11.65	12.00	12.36	12.74	13.12	13.51	13.92	14.33	14.76	15.21	15.66	16.13	16.62	17.12	17.63	18.16	18.70	19.26
#07	24,198.03	24,923.97	25,671.69	26,441.84	27,235.10	28,052.15	28,893.72	29,760.53	30,653.34	31,572.94	32,520.13	33,495.74	34,500.61	35,535.63	36,601.70	37,699.75	38,830.74	39,995.66	41,195.53	42,431.40
	1,008.25	1,038.50	1,069.65	1,101.74	1,134.80	1,168.84	1,203.90	1,240.02	1,277.22	1,315.54	1,355.01	1,395.66	1,437.53	1,480.65	1,525.07	1,570.82	1,617.95	1,666.49	1,716.48	1,767.97
	11.63	11.98	12.34	12.71	13.09	13.49	13.89	14.31	14.74	15.18	15.63	16.10	16.59	17.08	17.60	18.12	18.67	19.23	19.81	20.40
#08	25,627.66	26,396.49	27,188.38	28,004.03	28,844.15	29,709.48	30,600.76	31,518.79	32,464.35	33,438.28	34,441.43	35,474.67	36,538.91	37,635.08	38,764.13	39,927.06	41,124.87	42,358.61	43,629.37	44,938.25
	1,067.82	1,099.85	1,132.85	1,166.83	1,201.84	1,237.89	1,275.03	1,313.28	1,352.68	1,393.26	1,435.06	1,478.11	1,522.45	1,568.13	1,615.17	1,663.63	1,713.54	1,764.94	1,817.89	1,872.43
	12.32	12.69	13.07	13.46	13.87	14.28	14.71	15.15	15.61	16.08	16.56	17.06	17.57	18.09	18.64	19.20	19.77	20.36	20.98	21.60
#09	27,165.32	27,980.28	28,819.68	29,684.28	30,574.80	31,492.05	32,436.81	33,409.91	34,412.21	35,444.58	36,507.91	37,603.15	38,731.25	39,893.18	41,089.98	42,322.68	43,592.36	44,900.13	46,247.13	47,634.55
	1,131.89	1,165.84	1,200.82	1,236.84	1,273.95	1,312.17	1,351.53	1,392.08	1,433.84	1,476.86	1,521.16	1,566.80	1,613.80	1,662.22	1,712.08	1,763.44	1,816.35	1,870.84	1,926.96	1,984.77
	13.06	13.45	13.86	14.27	14.70	15.14	15.59	16.06	16.54	17.04	17.55	18.08	18.62	19.18	19.75	20.35	20.96	21.59	22.23	22.90
#10	28,795.24	29,659.09	30,548.87	31,465.33	32,409.29	33,381.57	34,383.02	35,414.51	36,476.94	37,571.25	38,698.39	39,859.34	41,055.12	42,286.78	43,555.38	44,862.04	46,207.90	47,594.14	49,021.96	50,492.62
	1,199.80	1,235.80	1,272.87	1,311.06	1,350.39	1,390.90	1,432.63	1,475.60	1,519.87	1,565.47	1,612.43	1,660.81	1,710.63	1,761.95	1,814.81	1,869.25	1,925.33	1,983.09	2,042.58	2,103.86
	13.84	14.26	14.69	15.13	15.58	16.05	16.53	17.03	17.54	18.06	18.60	19.16	19.74	20.33	20.94	21.57	22.22	22.88	23.57	24.28
#11	30,522.95	31,438.64	32,381.80	33,353.25	34,353.85	35,384.46	36,446.00	37,539.38	38,665.56	39,825.53	41,020.29	42,250.90	43,518.43	44,823.98	46,168.70	47,553.76	48,980.37	50,449.79	51,963.28	53,522.18
	1,271.79	1,309.94	1,349.24	1,389.72	1,431.41	1,474.35	1,518.58	1,564.14	1,611.07	1,659.40	1,709.18	1,760.45	1,813.27	1,867.67	1,923.70	1,981.41	2,040.85	2,102.07	2,165.14	2,230.09
	14.67	15.11	15.57	16.04	16.52	17.01	17.52	18.05	18.59	19.15	19.72	20.31	20.92	21.55	22.20	22.86	23.55	24.25	24.98	25.73
#12	32,354.32	33,324.95	34,324.70	35,354.44	36,415.08	37,507.53	38,632.76	39,791.74	40,985.49	42,215.06	43,481.51	44,785.95	46,129.53	47,513.42	48,938.82	50,406.98	51,919.19	53,476.77	55,081.07	56,733.50
	1,348.10	1,388.54	1,430.20	1,473.10	1,517.29	1,562.81	1,609.70	1,657.99	1,707.73	1,758.96	1,811.73	1,866.08	1,922.06	1,979.73	2,039.12	2,100.29	2,163.30	2,228.20	2,295.04	2,363.90
	15.55	16.02	16.50	17.00	17.51	18.03	18.57	19.13	19.70	20.30	20.90	21.53	22.18	22.84	23.53	24.23	24.96	25.71	26.48	27.28
#13	34,295.59	35,324.46	36,384.19	37,475.72	38,599.99	39,757.99	40,950.73	42,179.25	43,444.63	44,747.96	46,090.40	47,473.12	48,897.31	50,364.23	51,875.16	53,431.41	55,034.35	56,685.38	58,385.94	60,137.52
	1,428.98	1,471.85	1,516.01	1,561.49	1,608.33	1,656.56	1,706.28	1,757.47	1,810.19	1,864.50	1,920.43	1,978.05	2,037.39	2,098.51	2,161.46	2,226.31	2,293.10	2,361.89	2,432.75	2,505.73
	16.49	16.98	17.49	18.02	18.56	19.11	19.69	20.28	20.89	21.51	22.16	22.82	23.51	24.21	24.94	25.69	26.46	27.25	28.07	28.91

This schedule is based on 2,080 work hours annually.

Revised 01-Oct-97

CITY OF CLINTON
PERFORMANCE PAY SCHEDULE III-F
PUBLIC SAFETY - FIRE DEPARTMENT

Page 1 of 1

Grade	Pay Step																			
	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11	#12	#13	#14	#15	#16	#17	#18	#19	#20
#03	18,714.66	19,276.10	19,854.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	779.78	803.17	827.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	6.41	6.60	6.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#04	20,362.97	20,994.46	21,624.30	22,273.02	22,941.22	23,629.45	24,338.34	25,068.49	25,820.54	26,595.16	27,393.01	28,214.80	29,061.24	29,933.08	30,831.07	31,756.01	32,708.69	33,689.95	34,700.65	35,741.67
	849.29	874.77	901.01	928.04	955.88	984.56	1,014.10	1,044.52	1,075.86	1,108.13	1,141.38	1,175.62	1,210.89	1,247.21	1,284.63	1,323.17	1,362.86	1,403.75	1,445.86	1,489.24
	6.98	7.19	7.41	7.63	7.86	8.09	8.34	8.59	8.84	9.11	9.38	9.66	9.95	10.25	10.56	10.88	11.20	11.54	11.88	12.24
#05	21,580.27	22,227.68	22,894.51	23,581.34	24,288.78	25,017.44	25,767.97	26,541.01	27,337.24	28,157.35	29,002.08	29,872.14	30,768.30	31,691.35	32,642.09	33,621.35	34,629.99	35,668.89	36,738.96	37,841.13
	899.18	926.15	953.94	982.56	1,012.03	1,042.39	1,073.67	1,105.88	1,139.05	1,173.22	1,208.42	1,244.67	1,282.01	1,320.47	1,360.09	1,400.89	1,442.92	1,486.20	1,530.79	1,576.71
	7.39	7.61	7.84	8.08	8.32	8.57	8.82	9.09	9.36	9.64	9.93	10.23	10.54	10.85	11.18	11.51	11.86	12.22	12.58	12.96
#06	22,850.47	23,535.99	24,242.07	24,969.33	25,718.41	26,489.96	27,284.66	28,103.20	28,946.30	29,814.68	30,709.13	31,630.40	32,579.31	33,556.69	34,563.39	35,600.29	36,668.30	37,768.35	38,901.40	40,068.44
	952.10	980.67	1,010.09	1,040.39	1,071.60	1,103.75	1,136.86	1,170.97	1,206.10	1,242.28	1,279.55	1,317.93	1,357.47	1,398.20	1,440.14	1,483.35	1,527.85	1,573.68	1,620.89	1,669.52
	7.83	8.06	8.30	8.55	8.81	9.07	9.34	9.62	9.91	10.21	10.52	10.83	11.16	11.49	11.84	12.19	12.56	12.93	13.32	13.72
#07	24,198.03	24,923.97	25,671.69	26,441.84	27,235.10	28,052.15	28,893.72	29,760.53	30,653.34	31,572.94	32,520.13	33,495.74	34,500.61	35,535.63	36,601.70	37,699.75	38,830.74	39,995.66	41,195.53	42,431.40
	1,008.25	1,038.50	1,069.65	1,101.74	1,134.80	1,168.84	1,203.90	1,240.02	1,277.22	1,315.54	1,355.01	1,395.66	1,437.53	1,480.65	1,525.07	1,570.82	1,617.95	1,666.49	1,716.48	1,767.97
	8.29	8.54	8.79	9.06	9.33	9.61	9.90	10.19	10.50	10.81	11.14	11.47	11.82	12.17	12.53	12.91	13.30	13.70	14.11	14.53
#08	25,627.66	26,396.49	27,188.38	28,004.03	28,844.15	29,709.48	30,600.76	31,518.79	32,464.35	33,438.28	34,441.43	35,474.67	36,538.91	37,635.08	38,764.13	39,927.06	41,124.87	42,358.61	43,629.37	44,938.25
	1,067.82	1,099.85	1,132.85	1,166.83	1,201.84	1,237.89	1,275.03	1,313.28	1,352.68	1,393.26	1,435.06	1,478.11	1,522.45	1,568.13	1,615.17	1,663.63	1,713.54	1,764.94	1,817.89	1,872.43
	8.78	9.04	9.31	9.59	9.88	10.17	10.48	10.79	11.12	11.45	11.80	12.15	12.51	12.89	13.28	13.67	14.08	14.51	14.94	15.39
#09	27,165.32	27,980.28	28,819.68	29,684.27	30,574.80	31,492.05	32,436.81	33,409.91	34,412.21	35,444.58	36,507.91	37,603.15	38,731.25	39,893.18	41,089.98	42,322.68	43,592.36	44,900.13	46,247.13	47,634.55
	1,131.89	1,165.84	1,200.82	1,236.84	1,273.95	1,312.17	1,351.53	1,392.08	1,433.84	1,476.86	1,521.16	1,566.80	1,613.80	1,662.22	1,712.08	1,763.44	1,816.35	1,870.84	1,926.96	1,984.77
	9.30	9.58	9.87	10.17	10.47	10.78	11.11	11.44	11.79	12.14	12.50	12.88	13.26	13.66	14.07	14.49	14.93	15.38	15.84	16.31
#10	26,374.09	27,165.31	27,980.27	28,819.68	29,684.27	30,574.80	31,492.04	32,436.80	33,409.91	34,412.21	35,444.57	36,507.91	37,603.15	38,731.24	39,893.18	41,089.97	42,322.67	43,592.35	44,900.12	46,247.13
	1,098.92	1,131.89	1,165.84	1,200.82	1,236.84	1,273.95	1,312.17	1,351.53	1,392.08	1,433.84	1,476.86	1,521.16	1,566.80	1,613.80	1,662.22	1,712.08	1,763.44	1,816.35	1,870.84	1,926.96
	9.03	9.30	9.58	9.87	10.17	10.47	10.78	11.11	11.44	11.79	12.14	12.50	12.88	13.26	13.66	14.07	14.49	14.93	15.38	15.84
#11	27,956.54	28,795.24	29,659.09	30,548.87	31,465.33	32,409.29	33,381.57	34,383.02	35,414.51	36,476.94	37,571.25	38,698.39	39,859.34	41,055.12	42,286.78	43,555.38	44,862.04	46,207.90	47,594.14	49,021.96
	1,164.86	1,199.80	1,235.80	1,272.87	1,311.06	1,350.39	1,390.90	1,432.63	1,475.60	1,519.87	1,565.47	1,612.43	1,660.81	1,710.63	1,761.95	1,814.81	1,869.25	1,925.33	1,983.09	2,042.58
	9.57	9.86	10.16	10.46	10.78	11.10	11.43	11.78	12.13	12.49	12.87	13.25	13.65	14.06	14.48	14.92	15.36	15.82	16.30	16.79
#12	32,354.33	33,324.96	34,324.71	35,354.45	36,415.08	37,507.53	38,632.76	39,791.74	40,985.49	42,215.06	43,481.51	44,785.96	46,129.53	47,513.42	48,938.82	50,406.99	51,919.20	53,476.77	55,081.08	56,733.51
	1,348.10	1,388.54	1,430.20	1,473.10	1,517.30	1,562.81	1,609.70	1,657.99	1,707.73	1,758.96	1,811.73	1,866.08	1,922.06	1,979.73	2,039.12	2,100.29	2,163.30	2,228.20	2,295.04	2,363.90
	11.08	11.41	11.76	12.11	12.47	12.85	13.23	13.63	14.04	14.46	14.89	15.34	15.80	16.27	16.76	17.26	17.78	18.31	18.86	19.43

This schedule is based on 2,920 work hours annually.

Revised 01-Oct-97

CITY OF CLINTON

INTRODUCTION

The Professional and Managerial (PM) pay schedule provides department heads clear information concerning their potential wages in their career with the City. This pay schedule provides a plan for compensation of top level management and professional positions which require advance training and/or specialized college level education.

Positions in this schedule are exempt from FLSA requirements and are not eligible for any overtime compensation.

It is emphasized that horizontal progression from step to step is not automatic, but is dependent upon satisfactory performance evaluation.

SCHEDULE IV
PROFESSIONAL AND MANAGERIAL

<u>PAY GRADE</u>	<u>POSITION TITLE</u>
PM03 - 06	VACANT
PM07	ASSISTANT DIRECTOR, PUBLIC WORKS
PM08	VACANT
PM09	VACANT
PM10	VACANT
PM11	COMPTROLLER
PM12	DIRECTOR OF ADMINISTRATION CHIEF, FIRE CHIEF, POLICE DIRECTOR OF RECREATION
PM13	DIRECTOR OF PUBLIC WORKS
PM14	VACANT
PM15	ENGINEER
PM19	VACANT

CITY OF CLINTON
PERFORMANCE PAY SCHEDULE IV
PROFESSIONAL & MANAGERIAL

Grade	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11	#12	#13	#14	#15	#16	#17	#18	#19	#20
#03	22,203.76	22,869.87	23,555.97	24,262.65	24,990.55	25,740.25	26,512.45	27,307.83	28,127.06	28,970.87	29,840.00	30,735.20	31,657.26	32,606.97	33,585.18	34,592.74	35,630.52	36,699.44	37,800.42	38,934.43
	925.16	952.91	981.50	1,010.94	1,041.27	1,072.51	1,104.69	1,137.83	1,171.96	1,207.12	1,243.33	1,280.63	1,319.05	1,358.62	1,399.38	1,441.36	1,484.60	1,529.14	1,575.02	1,622.27
	10.67	11.00	11.32	11.66	12.01	12.38	12.75	13.13	13.52	13.93	14.35	14.78	15.22	15.68	16.15	16.63	17.13	17.64	18.17	18.72
#04	23,513.18	24,218.58	24,945.14	25,693.49	26,464.29	27,258.22	28,075.97	28,918.25	29,785.80	30,679.37	31,599.75	32,547.74	33,524.18	34,529.90	35,565.80	36,632.77	37,731.76	38,863.71	40,029.62	41,230.51
	979.72	1,009.11	1,039.38	1,070.56	1,102.68	1,135.76	1,169.83	1,204.93	1,241.07	1,278.31	1,316.66	1,356.16	1,396.84	1,438.75	1,481.91	1,526.37	1,572.16	1,619.32	1,667.90	1,717.94
	11.30	11.64	11.99	12.35	12.72	13.10	13.50	13.90	14.32	14.75	15.19	15.65	16.12	16.60	17.10	17.61	18.14	18.68	19.25	19.82
#05	24,902.36	25,649.43	26,418.91	27,211.48	28,027.82	28,868.66	29,734.72	30,626.76	31,545.56	32,491.95	33,466.69	34,470.69	35,504.81	36,569.95	37,667.05	38,797.06	39,960.97	41,159.80	42,394.60	43,666.43
	1,037.60	1,068.73	1,100.79	1,133.81	1,167.83	1,202.86	1,238.95	1,276.11	1,314.40	1,353.83	1,394.45	1,436.28	1,479.37	1,523.75	1,569.46	1,616.54	1,665.04	1,714.99	1,766.44	1,819.43
	11.97	12.33	12.70	13.08	13.47	13.88	14.30	14.72	15.17	15.62	16.09	16.57	17.07	17.58	18.11	18.65	19.21	19.79	20.38	20.99
#06	26,376.11	27,167.39	27,982.41	28,821.89	29,686.54	30,577.14	31,494.45	32,439.29	33,412.47	34,414.84	35,447.28	36,510.70	37,606.02	38,734.20	39,896.23	41,093.12	42,325.91	43,595.69	44,903.56	46,250.67
	1,099.00	1,131.97	1,165.93	1,200.91	1,236.94	1,274.05	1,312.27	1,351.64	1,392.19	1,433.95	1,476.97	1,521.28	1,566.92	1,613.93	1,662.34	1,712.21	1,763.58	1,816.49	1,870.98	1,927.11
	12.68	13.06	13.45	13.86	14.27	14.70	15.14	15.60	16.06	16.55	17.04	17.55	18.08	18.62	19.18	19.76	20.35	20.96	21.59	22.24
#07	27,939.63	28,777.82	29,641.15	30,530.39	31,446.30	32,389.69	33,361.38	34,362.22	35,393.09	36,454.88	37,548.53	38,674.98	39,835.23	41,030.29	42,261.20	43,529.03	44,834.90	46,179.95	47,565.35	48,992.31
	1,184.15	1,199.08	1,235.05	1,272.10	1,310.26	1,349.57	1,390.06	1,431.76	1,474.71	1,518.95	1,564.52	1,611.46	1,659.80	1,709.60	1,760.88	1,813.71	1,868.12	1,924.16	1,981.89	2,041.35
	13.43	13.84	14.25	14.68	15.12	15.57	16.04	16.52	17.02	17.53	18.05	18.59	19.15	19.73	20.32	20.93	21.56	22.20	22.87	23.55
#08	29,598.37	30,486.32	31,400.91	32,342.94	33,313.22	34,312.62	35,342.00	36,402.26	37,494.33	38,619.16	39,777.73	40,971.06	42,200.19	43,466.20	44,770.19	46,113.29	47,496.69	48,921.59	50,389.24	51,900.92
	1,233.27	1,270.26	1,308.37	1,347.62	1,388.05	1,429.69	1,472.58	1,516.76	1,562.26	1,609.13	1,657.41	1,707.13	1,758.34	1,811.09	1,865.42	1,921.39	1,979.03	2,038.40	2,099.55	2,162.54
	14.23	14.66	15.10	15.55	16.02	16.50	16.99	17.50	18.03	18.57	19.12	19.70	20.29	20.90	21.52	22.17	22.83	23.52	24.23	24.95
#09	31,358.12	32,298.86	33,267.83	34,265.86	35,293.84	36,352.65	37,443.23	38,566.53	39,723.53	40,915.23	42,142.69	43,406.97	44,709.18	46,050.45	47,431.97	48,854.93	50,320.57	51,830.19	53,385.10	54,986.65
	1,306.59	1,345.79	1,386.16	1,427.74	1,470.58	1,514.69	1,560.13	1,606.94	1,655.15	1,704.80	1,755.95	1,808.62	1,862.88	1,918.77	1,976.33	2,035.62	2,096.69	2,159.59	2,224.38	2,291.11
	15.08	15.53	15.99	16.47	16.97	17.48	18.00	18.54	19.10	19.67	20.26	20.87	21.49	22.14	22.80	23.49	24.19	24.92	25.67	26.44
#10	33,225.04	34,221.79	35,248.44	36,305.90	37,395.07	38,516.93	39,672.43	40,862.61	42,088.49	43,351.14	44,651.67	45,991.22	47,370.96	48,792.09	50,255.85	51,763.53	53,316.43	54,915.93	56,563.41	58,260.31
	1,384.38	1,425.91	1,468.69	1,512.75	1,558.13	1,604.87	1,653.02	1,702.61	1,753.69	1,806.30	1,860.49	1,916.30	1,973.79	2,033.00	2,093.99	2,156.81	2,221.52	2,288.16	2,356.81	2,427.51
	15.97	16.45	16.95	17.45	17.98	18.52	19.07	19.65	20.23	20.84	21.47	22.11	22.77	23.46	24.16	24.89	25.63	26.40	27.19	28.01
#11	35,205.65	36,261.82	37,349.68	38,470.17	39,624.27	40,813.00	42,037.39	43,298.51	44,597.47	45,935.39	47,313.45	48,732.86	50,194.84	51,700.69	53,251.71	54,849.26	56,494.74	58,189.58	59,935.26	61,733.32
	1,466.90	1,510.91	1,556.24	1,602.92	1,651.01	1,700.54	1,751.56	1,804.10	1,858.23	1,913.97	1,971.39	2,030.54	2,091.45	2,154.20	2,218.82	2,285.39	2,353.95	2,424.57	2,497.30	2,572.22
	16.93	17.43	17.96	18.50	19.05	19.62	20.21	20.82	21.44	22.08	22.75	23.43	24.13	24.86	25.60	26.37	27.16	27.98	28.82	29.68
#12	37,306.90	38,426.11	39,578.89	40,766.26	41,989.25	43,248.92	44,546.39	45,882.78	47,259.27	48,677.04	50,137.35	51,641.48	53,190.72	54,786.44	56,430.03	58,122.94	59,866.62	61,662.62	63,512.50	65,417.88
	1,554.45	1,601.09	1,649.12	1,698.59	1,749.55	1,802.04	1,856.10	1,911.78	1,969.14	2,028.21	2,089.06	2,151.73	2,216.28	2,282.77	2,351.25	2,421.79	2,494.44	2,569.28	2,646.35	2,725.74
	17.94	18.47	19.03	19.60	20.19	20.79	21.42	22.06	22.72	23.40	24.10	24.83	25.57	26.34	27.13	27.94	28.78	29.65	30.53	31.45
#13	39,536.11	40,722.19	41,943.86	43,202.17	44,498.24	45,833.19	47,208.18	48,624.43	50,083.16	51,585.66	53,133.23	54,727.22	56,369.04	58,060.11	59,801.91	61,595.97	63,443.85	65,347.16	67,307.58	69,326.81
	1,647.34	1,696.76	1,747.66	1,800.09	1,854.09	1,909.72	1,967.01	2,026.02	2,086.80	2,149.40	2,213.88	2,280.30	2,348.71	2,419.17	2,491.75	2,566.50	2,643.49	2,722.80	2,804.48	2,888.62
	19.01	19.58	20.17	20.77	21.39	22.04	22.70	23.38	24.08	24.80	25.54	26.31	27.10	27.91	28.75	29.61	30.50	31.42	32.36	33.33
#14	41,898.74	43,155.70	44,450.38	45,783.89	47,157.40	48,572.13	50,029.29	51,530.17	53,076.07	54,668.36	56,308.41	57,997.66	59,737.59	61,529.72	63,375.61	65,276.88	67,235.18	69,252.24	71,329.80	73,469.70
	1,745.78	1,798.15	1,852.10	1,907.66	1,964.89	2,023.84	2,084.55	2,147.09	2,211.50	2,277.85	2,346.18	2,416.57	2,489.07	2,563.74	2,640.65	2,719.87	2,801.47	2,885.51	2,972.08	3,061.24
	20.14	20.75	21.37	22.01	22.67	23.35	24.05	24.77	25.52	26.28	27.07	27.88	28.72	29.58	30.47	31.38	32.32	33.29	34.29	35.32

CITY OF CLINTON
PERFORMANCE PAY SCHEDULE IV
PROFESSIONAL & MANAGERIAL

Grade	Pay Step																			
	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11	#12	#13	#14	#15	#16	#17	#18	#19	#20
#15	44,424.15	45,756.87	47,129.58	48,543.47	49,999.77	51,499.76	53,044.76	54,636.10	56,275.18	57,963.44	59,702.34	61,493.41	63,338.21	65,238.36	67,195.51	69,211.37	71,287.72	73,426.35	75,629.14	77,898.01
	1,851.01	1,906.54	1,963.73	2,022.64	2,083.32	2,145.82	2,210.20	2,276.50	2,344.80	2,415.14	2,487.60	2,562.23	2,639.09	2,718.26	2,799.81	2,883.81	2,970.32	3,059.43	3,151.21	3,245.75
	21.36	22.00	22.66	23.34	24.04	24.76	25.50	26.27	27.06	27.87	28.70	29.56	30.45	31.36	32.31	33.27	34.27	35.30	36.36	37.45

This schedule is based on 2,080 work hours annually. Revised 01-Oct-97

Printed on 09-Sep-97

Years required in each step before merit increase can be given:

1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	3	3	0
25																				

CITY OF CLINTON
 GENERAL FUND (001)
 Budget of Estimated Revenues and Expenditures
 For the Fiscal Year Ended September 30, 1998

Budget
 Proposed

REVENUES

Licenses and permits	\$ 600,000
Intergovernmental revenues	3,197,185
Charges for services	4,000
Fines and forfeitures	237,000
Interest earned	46,000
Miscellaneous	1,157,875
Total from all sources, other than taxation	5,242,060
Beginning cash and investment balance	648,142
Total receipts other than ad valorem tax	5,890,202
Amount to be raised by ad valorem tax	3,373,668
Total Revenues From All Sources	\$ 9,263,870

EXPENDITURES

General Government:

Administration (040):

Personal services	\$ 480,239
Operating supplies	36,400
Other services and charges	132,200
Capital outlay	16,500

Total administration	665,339
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Planning and zoning (090):

Personal services	42,653
Other services and charges	30,520

Total planning and zoning	73,173
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Total General Government Expenditures

738,512

Public Safety:

Police (105):

Personal services	1,847,782
Operating supplies	135,556
Other services and charges	185,170
Capital outlay	77,640

Total police expenditures	2,246,148
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CITY OF CLINTON
 GENERAL FUND (001)
 Budget of Estimated Revenues and Expenditures
 For the Fiscal Year Ended September 30, 1998

Budget
 Proposed

EXPENDITURES (Cont'd)

Public Safety:

Fire (160):

Personal services	\$ 1,566,207
Operating supplies	68,950
Other services and charges	219,180
Capital outlay	222,025
Debt service	89,265
Emergency medical services	6,350

Total fire expenditures	2,171,977
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Inspection (180):

Personal services	46,907
Operating supplies	3,000
Other services and charges	9,490
Capital outlay	14,200

Total inspection expenditures	73,597
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Total Public Safety Expenditures	4,491,722
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Public Works:

Street (215):

Personal services	660,659
Operating supplies	1,392,250
Other services and charges	297,010
Capital outlay	64,250
Debt service	14,449

Total street expenditures	2,428,618
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Total Public Works Expenditures	2,428,618
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Culture and Recreation:

Parks and recreation (305):

Personal services	344,608
Operating supplies	38,000
Other services and charges	51,840
Parks repair and maintenance	60,500
Capital outlay	93,200
Debt service	14,046

Total parks and recreation expenditures	602,194
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CITY OF CLINTON
GENERAL FUND (001)
Budget of Estimated Revenues and Expenditures
For the Fiscal Year Ended September 30, 1998

	Budget Proposed
EXPENDITURES (Cont'd)	
Culture and Recreation:	
Library (350):	
Operating supplies	\$ 21,000
Other services and charges	3,080
Capital outlay	6,000
Total library expenditures	30,080
Total Culture and Recreation Expenditures	632,274
Economic Development:	
Operating supplies	1,250
Other services and charges	91,950
Capital outlay	3,000
Total Economic Development Expenditures	96,200
Transfers and Other Charges	305,280
Total expenditures	8,692,606
Ending cash and investment balance	571,264
Total Expenditures and Ending Balance	\$ 9,263,870

CITY OF CLINTON
 TOURISM TAX FUND (100)
 Budget of Estimated Revenues and Expenditures
 For the Fiscal Year Ended September 30, 1998

	Budget Proposed
<u>REVENUES</u>	
Tourism taxes	\$ 48,000
Interest earned	480
Total from all sources, other than taxation	48,480
Beginning cash and investment balance	42,693
Total Revenues From All Sources	\$ 91,173
<u>EXPENDITURES</u>	
Other services:	
Legal	\$ 1,500
Promotion - economic development	18,500
Promotion - parks & rec	5,000
Promotion - retirement	5,000
Promotion - City of Clinton	50,000
Promotion - tourism	5,000
Total expenditures	85,000
Ending cash and investment balance	6,173
Total Expenditures and Ending Balance	\$ 91,173

CITY OF CLINTON
SPECIAL LAW ENFORCEMENT FUND (110)
Budget of Estimated Revenues and Expenditures
For the Fiscal Year Ended September 30, 1998

	Budget Proposed
REVENUES	
Interest earned	\$ 210
Total from all sources, other than taxation	210
Beginning cash and investment balance	8,282
Total Revenues From All Sources	\$ 8,492
EXPENDITURES	
Operating supplies:	
Miscellaneous supplies	\$ 1,000
Miscellaneous equipment	1,500
Other	1,000
Total expenditures	3,500
Ending cash and investment balance	4,992
Total Expenditures and Ending Balance	\$ 8,492

CITY OF CLINTON
 GENERAL OBLIGATION BOND AND INTEREST FUND (200)
 Budget of Estimated Revenues and Expenditures
 For the Fiscal Year Ended September 30, 1998

	Budget Proposed
<u>REVENUES</u>	
Prior year's taxes	\$ 1,000
Homestead exemption reimbursement	7,000
Interest earned	6,000
Transfer from North/South Parkway Fund	76,888
Total from all sources, other than taxation	90,888
Beginning cash and investment balance	135,711
Total receipts other than ad valorem tax	226,599
Ad valorem taxes required by levy:	
Real and personal	238,636
Automobile	82,598
Less commissions paid for collection	(4,848)
Total ad valorem taxes required by levy	316,386
Total Revenues From All Sources	\$ 542,985

EXPENDITURES

Debt service:	
Bond payments	\$ 145,000
Interest payments	165,231
Bondmaster fees	1,708
Total expenditures	311,939
Ending cash and investment balance	231,046
Total Expenditures and Ending Balance	\$ 542,985

CITY OF CLINTON
 TAX INCREMENT L/O BOND & INTEREST FUND (210)
 Budget of Estimated Revenues and Expenditures
 For the Fiscal Year Ended September 30, 1998

Budget
 Proposed

REVENUES

Interest earned	\$ 100
Total from all sources, other than taxation	100
Beginning cash and investment balance	11
Total receipts other than ad valorem tax	111
Ad valorem taxes required by levy:	
Real and personal	39,425
Total ad valorem taxes required by levy	39,425
Total Revenues From All Sources	\$ 39,536

EXPENDITURES

Debt service:	
Bond payments	\$ 10,000
Interest payments	25,075
Bondmaster fees	488
Total expenditures	35,563
Ending cash and investment balance	3,973
Total Expenditures and Ending Balance	\$ 39,536

CITY OF CLINTON
 CLINTON PUBLIC SCHOOL DISTRICT BOND AND INTEREST FUND (220)
 Budget of Estimated Revenues and Expenditures
 For the Fiscal Year Ended September 30, 1998

	Budget Proposed
REVENUES	
Prior year's taxes	\$ 5,000
Interest earned	7,000
Total from all sources, other than taxation	12,000
Beginning cash and investment balance	97,697
Total receipts other than ad valorem tax	109,697
Ad valorem taxes required by levy:	
Real and personal	346,263
Automobile	107,153
Less commissions paid for collection	(6,400)
Total ad valorem taxes required by levy	447,016
Total Revenues From All Sources	\$ 556,713
EXPENDITURES	
Debt service:	
Bond payments	\$ 250,000
Interest payments	234,740
Bondmaster fees	3,000
Total expenditures	487,740
Ending cash and investment balance	68,973
Total Expenditures and Ending Balance	\$ 556,713

CITY OF CLINTON
 PARKS AND RECREATION BOND AND INTEREST FUND (230)
 Budget of Estimated Revenues and Expenditures
 For the Fiscal Year Ended September 30, 1998

	Budget Proposed
<u>REVENUES</u>	
Prior year's taxes	\$ 1,000
Homestead exemption reimbursement	2,200
Interest earned	500
Total from all sources, other than taxation	3,700
Beginning cash and investment balance	22,676
Total receipts other than ad valorem tax	26,376
Ad valorem taxes required by levy:	
Real and personal	95,454
Automobile	33,039
Less commissions paid for collection	(1,939)
Total ad valorem taxes required by levy	126,554
Total Revenues From All Sources	\$ 152,930
=====	
<u>EXPENDITURES</u>	
Debt services:	
Bond payments	\$ 95,000
Interest payments	24,010
Bondmaster fees	1,000
Total expenditures	120,010
Ending cash and investment balance	32,920
Total Expenditures and Ending Balance	\$ 152,930
=====	

CITY OF CLINTON
POLICE/COURTROOM FACILITY BOND AND INTEREST FUND (240)
Budget of Estimated Revenues and Expenditures
For the Fiscal Year Ended September 30, 1998

	Budget Proposed
REVENUES	
Transfer from general fund	\$ 53,655
Total from all sources, other than taxation	53,655
Beginning cash and investment balance	11
Total Revenues From All Sources	\$ 53,666
EXPENDITURES	
Debt service:	
Bond payments	\$ 40,000
Interest payments	12,655
Bondmaster fees	1,000
Total expenditures	53,655
Ending cash and investment balance	11
Total Expenditures and Ending Balance	\$ 53,666

CITY OF CLINTON
NORTH/SOUTH PARKWAY PROJECT FUND (325)
Budget of Estimated Revenues and Expenditures
For the Fiscal Year Ended September 30, 1998

Budget
Proposed

REVENUES

MS Department of Transportation	\$ 960,000
Interest earned	76,888
Total from all sources, other than taxation	1,036,888
Beginning cash and investment balance	2,648,266
Total Revenues From All Sources	\$ 3,685,154

EXPENDITURES

Capital improvements:	
Right-of-way costs	\$ 800,000
Right-of-way and relocation services	70,000
Engineering - design	200,000
Advertising	500
Construction	1,000,000
Transfer to G/O B&I Fund	76,888
Total expenditures	2,147,388
Ending cash and investment balance	1,537,766
Total Expenditures and Ending Balance	\$ 3,685,154

CITY OF CLINTON
CAPITAL PROJECTS - PARKS AND RECREATION (351)
Budget of Estimated Revenues and Expenditures
For the Fiscal Year Ended September 30, 1998

	Budget Proposed
REVENUES	
Interest earned	\$ 300
Total from all sources, other than taxation	300
Beginning cash and investment balance	28,790
Total Revenues From All Sources	\$ 29,090
EXPENDITURES	
Total expenditures	0
Ending cash and investment balance	0
Total Expenditures and Ending Balance	29,090

CITY OF CLINTON
WATER AND SEWER OPERATIONS FUND (400)
Budget of Estimated Revenues and Expenditures
For the Fiscal Year Ended September 30, 1998

	Budget Proposed
REVENUES	
Rents	\$ 11,520
Water sales	1,984,500
Sewer service charges	1,003,300
Fees and service charges	113,140
Interest	80,000
Proceeds from MS SRF loan	1,500,000
Net proceeds from issuance of bonds	1,488,000
Total from all sources, other than taxation	6,180,460
Beginning cash and investment balance	980,013
Total Revenues From All Sources	\$ 7,160,473
EXPENDITURES	
Personal services	\$ 557,135
Operating supplies	270,800
Other services and charges	1,272,092
Capital outlay	2,451,250
Debt service	859,746
Total expenditures	5,411,023
Ending cash and investment balance	1,749,450
Total Expenditures and Ending Balance	\$ 7,160,473

CITY OF CLINTON
GARBAGE COLLECTION FUND (450)
Budget of Estimated Revenues and Expenditures
For the Fiscal Year Ended September 30, 1998

	Budget Proposed
<u>REVENUES</u>	
Refuse collection charges	\$ 784,800
Interest earned	3,500

Total from all sources, other than taxation	788,300
Beginning cash and investment balance	196,310

Total Revenues From All Sources	\$ 984,610 =====
 <u>EXPENDITURES</u>	
Other services and charges:	
Motor vehicle repair parts/sup	\$ 1,000
Equipment repair & maintenance	2,500
Other repairs and maintenance	2,500
Accounting and auditing	1,500
Legal	1,500
Insurance - general	2,500
Garbage collection contract	697,800
Other contract-garbage service	5,000

Total other services and charges	714,300
Capital outlay:	
Machinery and equipment	20,000

Total expenditures	734,300
Ending cash and investment balance	250,310

Total Expenditures and Ending Balance	\$ 984,610 =====

CITY OF CLINTON
UNEMPLOYMENT COMPENSATION REVOLVING FUND (603)
Budget of Estimated Revenues and Expenditures
For the Fiscal Year Ended September 30, 1998

	Budget Proposed
REVENUES	
Interest earned	\$ 300
Total from all sources, other than taxation	300
Beginning cash and investment balance	18,899
Total Revenues From All Sources	\$ 19,199
EXPENDITURES	
Other services and charges:	
Payment of unemployment claims	\$ 5,000
Total expenditures	5,000
Ending cash and investment balance	14,199
Total Expenditures and Ending Balance	\$ 19,199

RESOLUTION FIXING THE AD VALOREM TAX LEVY ON REAL
AND PERSONAL PROPERTY FOR THE TAXES IN THE CITY OF CLINTON,
MISSISSIPPI, AND IN THE CLINTON PUBLIC SCHOOL DISTRICT FOR
THE 1997-1998 BUDGET

BE IT RESOLVED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF CLINTON,
MISSISSIPPI:

Section 1: That for the Fiscal Year 1997-1998, there shall be and is hereby levied on all taxable property, real and personal, within the corporate limits of the City of Clinton, Mississippi, for ad valorem taxes for municipal purposes as indicated, the following levies to be collected on each dollar of assessed value shown on the Real and Personal Property Ad Valorem Assessment Rolls of said City within the City limits thereof, by the City Tax Collector, to wit:

For General Fund purposes -	
Levied under Section 27-39-307 MS Code of 1972.....	30.12
For Parks and Recreation Bond and Interest Fund.....	1.24
For Firemen and Policemen Disability and Relief Fund -	
Levied under Chapter 511, General Laws, 1987,	
Senate Bill 2602.....	1.76
For North/South Parkway Bond and Interest Fund.....	3.10
Total Levied for Municipal Purposes.....	36.22

Section 2: That for the Fiscal Year 1997-1998, there shall be and is hereby levied on all taxable property, real and personal, within the Clinton Public School District within the City of Clinton, Mississippi, and within the Added Territory outside the City of Clinton, Mississippi, for ad valorem taxes for school purposes such levies having been authorized by the Board of Trustees of said School District by Order entered on its Minutes and certified to the Mayor and Board of Aldermen of the City of Clinton, Mississippi, the following levies to be collected on each dollar assessed value as shown on said Real and Personal Property Ad Valorem Assessment Rolls, by the City Tax Collector, to wit:

For District School Operation and Maintenance Fund,	
Section 37-57-105.....	41.20
For School Bond and Interest Fund - City, Section 37-59-3.....	3.30
For School Bond and Interest Fund - District, Section 37-59-3.....	7.30
For Debt Service - Notes and Certificates, Section 37-59-101.....	.80
Total Levied for School District Purposes.....	52.60
Grand Total for Municipal and School District Purposes.....	88.82

Section 3: That this Resolution shall be in full force and effect from and after its passage.

The foregoing Resolution, having been reduced to writing, presented to the Board and the Motion having been made and seconded to adopt the foregoing Resolution, the matter was put to a ROLL CALL VOTE with the following results:

Alderman Jehu Brabham	Aye
Alderman Tony Hisaw	Aye
Alderman Rodney DePriest	Nay
Alderman Clint Brantley	Aye
Alderman Phil Fisher	Nay
Alderman Herb Touchton	Aye
Alderman Sharbert Lott	Aye

The MOTION to adopt, having received the affirmative vote of the majority of the members of the Board of Aldermen, the Mayor declared the MOTION passed and the Resolution duly adopted.

APPROVED:

Rosemary Aultman
Rosemary Aultman, Mayor

September 15, 1997
Date

ATTEST:

Nelson Byrd
Nelson Byrd, City Clerk
and Tax Collector

September 15, 1997
Date



CERTIFICATE

I, Nelson Byrd, duly appointed City Clerk and Tax Collector of the City of Clinton, Mississippi, and as such, the lawful custodian of the Minutes of the Mayor and the Board of Aldermen and the Municipal Seal of said City, certify that the foregoing is a true and correct copy of the Resolution passed by the Mayor and Board of Aldermen on the 15th day of September, 1997.

Witness my signature and Official Seal of Office on this the 15th day of September, 1997.

Nelson Byrd
Nelson Byrd, City Clerk

Proof of Pub
Budget

The following Budgets for 1997-1998 were adopted by the City of Clinton, Mississippi Board of Aldermen on September 15, 1997. Copies of these budgets are available at the City Hall, 300 Jefferson Street, Clinton, Mississippi.

CITY OF CLINTON GENERAL FUND (001) Budget of Estimated Revenues and Expenditures For the Fiscal Year Ended September 30, 1998			CITY OF CLINTON GENERAL FUND (001) Budget of Estimated Revenues and Expenditures For the Fiscal Year Ended September 30, 1998			CITY OF CLINTON GENERAL FUND (001) Budget of Estimated Revenues and Expenditures For the Fiscal Year Ended September 30, 1998		
REVENUES	Final Budget For Fiscal Year	Estimated Total For Fiscal Year	REVENUES	Final Budget For Fiscal Year	Estimated Total For Fiscal Year	REVENUES	Final Budget For Fiscal Year	Estimated Total For Fiscal Year
Licenses and permits	\$600,000	\$605,000	Public Safety: Police (105):	\$1,847,782	\$1,841,798	Culture and Recreation:	\$344,608	\$273,193
Intergovernmental revenues	3,197,185	2,932,405	Personal services	135,556	137,044	Parks and recreation (305):	38,400	39,400
Charges for services	4,000	4,500	Operating supplies	185,170	196,048	Personal services	51,840	58,588
Fines and forfeitures	237,000	237,500	Other services and charges	77,661	77,661	Operating supplies	60,500	61,000
Interest earned	1,157,875	577,355	Capital outlay	2,054,555	2,246,148	Other services and charges	93,200	82,000
Miscellaneous	5,242,060	4,404,860	Total police expenditures	1,482,697	566,207	Parks repair and maintenance	14,046	14,046
Total from all sources, other than taxation	646,709	1,306,791	Public Safety: Fire (160):	1,482,697	566,207	Capital outlay	602,194	528,227
Beginning cash and investment balance	5,888,769	5,711,651	Personal services	61,450	68,950	Total parks and recreation expenditures	602,194	528,227
Total receipts other than ad valorem tax	3,373,668	3,154,421	Operating supplies	211,058	219,180	Culture and Recreation:		
Total Revenues From All Sources	\$9,252,437	\$8,666,072	Other services and charges	741,530	222,025	Library (350):		
EXPENDITURES			Debt service	32,540	88,265	Operating supplies	21,000	22,125
General Government:			Emergency medical services	6,350	6,350	Other services and charges	3,080	3,129
Administration (040):			Total fire expenditures	2,171,977	2,515,625	Capital outlay	6,000	0
Personal services	480,239	451,510	Inspection (180)			Total library expenditures	30,080	25,254
Operating supplies	36,400	26,900	Personal services	48,907	65,318	Total Culture and Recreation Expenditures	632,274	553,481
Other services and charges	132,200	146,044	Operating supplies	3,000	4,000	Economic Development:		
Capital outlay	16,500	7,600	Other services and charges	9,490	10,460	Operating supplies	1,250	750
Total administration	665,339	632,054	Capital outlay	14,200	0	Other services and charges	91,950	84,850
Planning and zoning (090):			Total inspection expenditures	73,597	79,776	Capital outlay	3,000	0
Personal services	42,653	0	Total Public Safety Expenditures	4,491,722	5,49,952	Total Economic Development Expenditures	96,200	85,600
Other services and charges	30,520	29,300	Public Works: Street (215):			Transfers and Other Charges	305,280	224,861
Total planning and zoning	73,173	29,300	Personal services	860,659	482,982	Total expenditures	8,692,606	8,150,030
Total General Government Expenditures	738,512	661,354	Operating supplies	1,392,250	1,089,160	Ending cash and investment balance	569,831	716,042
			Other services and charges	297,010	259,640	Total Expenditures and Ending Balance	\$9,262,437	\$8,666,072
			Capital outlay	64,250	133,000			
			Debt service	14,200	0			
			Total street expenditures	1,974,782	2,428,618			
			Total Public Works Expenditures	1,974,782	2,428,618			